



# District 202 Five-Year Vision

Priority Scale: 1-4  
(4 = Most Important)

Administration & Personnel

Business & Operations

Community Relations

All

Curriculum & Instruction

Student Services

Superintendent

## Goal 1

**Our learning community will be a place where each person can achieve his or her maximum individual potential.**

- Develop and implement a coordinated and articulated PreK-12 curriculum in all content areas, with an emphasis upon:
  - Essential objectives
  - Alignment to Illinois state standards
  - Resource allocation
  - Rigor
  - Multiculturalism
  - Common local assessments
  - Staff development
  - Research-based "best" practices**4**
- Develop and implement a data-driven School Improvement Plan designed to meet and exceed Adequate Yearly Progress/No Child Left Behind requirements. **4**
- Develop and implement a systematic pyramid of academic and behavioral interventions to assist at-risk learners at each grade. **4**
- Expand the high school curricula to include coursework leading to dual credit at both the high school and college levels, in partnership with Joliet Junior College. **2/3**
- Develop and implement an instructional program to meet the needs of English Language Learners. **4**
- Develop and implement an instructional program to meet the needs of high achieving/gifted students. **3**
- Improve performance by students with Individualized Education Plans (IEP's) on state assessments to meet Adequate Yearly Progress requirements. **4**

## Goal 3

**Communication strategies will create a climate of inclusion, trust and shared responsibility.**

- Revise the existing PreK-12 system of reporting student achievement and progress to include:
  - Report cards aligned to state standards **3**
  - Parent Web module **4**
  - Achievement trend data (student portfolio) **1**
- Implement BoardDocs, a paperless meeting solution, to improve communication with both the Board of Education and local community, as well as the effectiveness and efficiency of Board of Education meetings. **4**
- Implement the district's reorganization structure to improve and facilitate vertical and horizontal articulation and communication. **4**
- Implement NTI ConnectEd technology to notify parents of important school/district information in a timely fashion. The four categories of information include:
  - Community outreach
  - Attendance notification
  - Emergency communication
  - Single survey**4**
- Develop a detailed orientation program to District 202, providing background in:
  - Board governance
  - District goals
  - Certain administrative responsibilities, specifically in the areas of finance, personnel and curriculum and instruction**2**
- Implement a district-wide translation service for non-English speaking families. **3**

## Goal 2

**Optimal learning cultures, climates and facilities will be developed and maintained.**

- Evaluate and revise district-wide crisis plan. **3**
- Develop and implement distance learning opportunities and/or technologies at the high school level. **2**
- Develop and implement a District 202 diversity plan, with an emphasis on the following areas:
  - Board of Education policy **4**
  - Curriculum **4**
  - Communication **4**
  - Employment **4**
  - Staff development **4**
  - Student life **4**
- Develop and implement a PreK-12 research-based character education program. **2**
- Develop and implement a set of common administrative procedures to complement and reinforce Board of Education policies. **3**
- Research alternative scheduling solutions at the middle school and high school levels to maximize student achievement. **2**
- Evaluate current instructional technology needs district-wide and develop and recommend necessary adjustments as needed. **4**

## Goal 4

**Resources will be developed and optimized to fulfill the vision, mission and goals of the district.**

- Develop authentic learning experiences and mutually beneficial business partnerships. **2**
- Increase collaboration and cooperation between intergovernmental agencies. **3**
- Research and establish employee well-being program. **2**
- Evaluate cost effectiveness of procurement card. **3**
- Construct and open six elementary schools, two middle schools and one high school to keep pace with increasing student enrollment. **4**
- Pursue college scholarship opportunities for District 202 graduates committed to earning a college degree/certification in teaching and interested in applying for a teaching position within District 202 upon college graduation. **2**
- Attract and retain high quality staff while maintaining fiscal integrity of taxpayer dollars. **4**
- Increase participation in direct deposit program. **2/3**
- Investigate the availability of educational programs for the community. **3**
- Develop and implement a comprehensive long-range financial plan that supports district goals through coordination of cash flow, debt issuance, growth management strategies, investment management and referendum strategies. **4**